



INTEGRATION JOINT BOARD

Date of Meeting	26 March 2024
Report Title	Integration Joint Board Membership - Update
Report Number	HSCP.24.010
Lead Officer	Fraser Bell, Chief Operating Officer
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Consultation Checklist Completed	Yes
Directions Required	No
Exempt	No
Appendices	None
Terms of Reference	2

1. Purpose of the Report

- 1.1. To seek formal approval of the Chief Officer appointment and to update members on a change to voting membership.

2. Recommendations

- 2.1. It is recommended that the Integration Joint Board:

- a) approves the appointment of Fiona Mitchelhill as Chief Officer of Aberdeen City Health and Social Care Partnership with effect from 19 February 2024;
- b) notes the appointment, by Aberdeen City Council, of Councillor Christian Allard as a voting member of the Integration Joint Board; and
- c) appoints Councillor Christian Allard to the Clinical and Care Governance Committee.



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3. Strategic Plan Context

- 3.1. The Aberdeen City Health and Social Care Partnership (ACHSCP) Strategic Plan was approved by the IJB on 7 June 2022.
- 3.2. Ensuring robust and effective membership will help the ACHSCP achieve the strategic priorities as outlined in its strategic plan, as members will monitor, control and mitigate the potential risks to achieving these.

4. Summary of Key Information

Appointment of Chief Officer of the ACHSCP

- 4.1. At the IJB on 5 December 2023, members agreed the proposed approach to recruiting a replacement for the outgoing Chief Officer of the Integration Joint Board (IJB) (Aberdeen City Health and Social Care Partnership).
- 4.2. Members also agreed that the appointment of the Chief Officer should be determined by the Appointment Panel, subject to the approval of the IJB.
- 4.3. Assessment Centre and interviews have taken place with Fiona Mitchellhill being appointed as the preferred candidate by the Appointment Panel.
- 4.4. In accordance with the Public Bodies (Joint Working) (Scotland) Act 2014, the IJB shall appoint its Chief Officer, and as such, the IJB is being asked to formalise the appointment of Fiona Mitchellhill.

Changes to Voting Members of the IJB

- 4.5. As noted in IJB standing order 2.1, the IJB has eight voting Members. Four of these Members are appointed by NHS Grampian (NHSG) and four of these Members are appointed by Aberdeen City Council (ACC). Where a voting Member resigns, a replacement is appointed by the partner organisation that appointed that Member.



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- 4.6. Councillor Lee Fairfull intimated her resignation as a voting member of the IJB with immediate effect from 20 February 2024. Aberdeen City Council is responsible for appointing representatives to sit on the IJB and accordingly appoints Councillor Christian Allard to fill the vacant ACC position on the IJB.

Committee Membership

- 4.7. At its meeting on 29 March 2016, the IJB agreed to establish two committees to support its functions. These were the Audit and Performance Systems (now Risk, Audit and Performance (RAP)) Committee and the Clinical and Care Governance (CCG) Committee.
- 4.8. As per IJB standing order 25.5, the composition of IJB committees is based on the principle of equal representation between Aberdeen City Council (ACC) and NHG Grampian (NHSG) in terms of voting membership – namely two members from each organisation. The Standing Orders also make clear that Committee members are appointed by the IJB.
- 4.9. Following the resignation noted above, there is one ACC vacancy on the Clinical and Care Governance Committee. It is recommended that the IJB appoints Councillor Christian Allard to CCG.

5. Implications for IJB

5.1. Equalities, Fairer Scotland and Health Inequality

- 5.1.1. As per the IJB's standing orders, it is recommended that voting members from Aberdeen City Council and NHS Grampian be equally represented on each committee.

5.2. Financial

There are no direct financial implications arising from the recommendations of this report.



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5.3. Workforce

There are no direct implications for the AH&SCP workforce, however having members in place as per the recommendations will provide greater clarity for the organisation in terms of its governance arrangements.

5.4. Legal

The appointment of new voting members to the IJB complies with the Public Bodies (Joint Working) (Integration Joint Boards) (Scotland) Order 2014. The proposals and recommendations within this report comply with the processes set out in the Aberdeen City Integration Scheme and Aberdeen City Integration Joint Board Standing Orders.

5.5. Unpaid Carers

There are no direct impacts to unpaid carers arising from the recommendations in this report.

5.6. Information Governance

There are no direct information governance implications arising from the recommendations of this report.

5.7. Environmental Impacts

There are no direct environmental implications arising from the recommendations of this report.

5.8. Sustainability

There are no direct sustainability implications arising from the recommendations of this report.

6. Management of Risk

[Risk Appetite Statement](#)

6.1. Identified risks(s)



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Reputational Risk is high to the Integration Joint Board should appointments to IJB committees not be balanced in terms of membership. There is a risk that perspectives from both partners may not be reflected during meetings and this may have an impact on decision making and scrutiny capacity.

6.2. Link to risks on strategic or operational risk register:

Strategic Risk Register, item 3: Failure of the IJB to function and make decisions in a timely manner.

By appointing an equal number of members to each committee the Board would adhere to provisions and principles set out in standing orders. This would mean that both committees would have members in place to capture perspectives and expertise from both partners and strengthen their capacity to hold Partnership officers to account.